

Faculty Advisory Committee meeting 12-08-21
Dr. Elizabeth Norton opened the meeting at 5:04pm
Nomination's season is coming up.

Updates from the Dean, Dean Lee Hamm

Education-ACGME site visit early in Jan. It will be a two-day visit. Prepping for that. Some of that relates to EDI. Other is policy and procedures. Do residents perceive that they are working too hard, etc.?

Ongoing search for Kevin Krane's position. Vice dean for academic affairs. Associate dean for academic affairs. good candidates.

Research-numbers look good. Big thing was announcing the Charity Hospital Renovation. Early 2025. Aggressive timeline. Places will be renovated in the meantime in Hutchinson. Orthopedics will move to allow for continued growth of the research mission. The Hutchinson building needs a good deal of things. Within the next few months, we will show some vision of that.

Clinical-Lack of everything, nurses, CRNAs, position specialties, ripple effects,
More strongly encouraged mask mandates.

General things→university finances doing well with fundraising during the midst of COVID, Ida. The endowment just passed 2 billion dollars. Aspirational peers Vandy, Baylor, Emory are multiples of ours though. 2B is great 6B would be better.

Subsidize research and teaching mission. Searching for Chief Clinical Diversity Officer.

What about parking for Charity Development? nothing yet

Faculty Feedback

Q and A

Any update power for next hurricane season?

Power update: President was asked about it on Tuesday. Contracts that are not yet signed that are likely to be signed. By next hurricane season, we need backup power. Try to fill the gap between Entergy and power. Pressure that the school has put on the Univ is there. If it's able to be done by summer, it will be done. We need something substantially better. We need to press for an interim solution.

Q: We are struggling for nurses. Do we have a plan to support physicians? Do we have a more proactive approach rather than a reactive approach? Physicians are leaving. Our partners tell us to leave them. Is there a plan? Are they trying to retain the people on staff?

A: Free workstreams up to be able to do more with less. Most of the solutions are not ones that are 1 to 2 months out. There are things that are being considered to lessen the burden. The nursing shortage is universal. No one is stepping up saying they have the solution for that. Ochsner has nursing schools, tech schools, they have a pipeline. Tulane has a star nursing program for the OR nurses, so we are training them and then they are leaving. Nurses are hopping jobs

Those in the clinical arena know the frustration and know that some things are doing well. What can we learn from successful departments?

Q: Re:The innovation center, most faculty are excited about the institute. But there are some faculty that are concerned about the change in merit-based language based on the ability to generate revenue streams from research.

A: The Dean reaffirms his commitment to faculty support. Innovation center will not change the nature of the faculty and merit-based incentives/promotion and tenure. Some donors can be flexible with what is done with their donations while whereas others donors want what they want.

Are there some departments that support clinical research? The OR is trying to change the face of recruitment. CTU, nurse coordinators to help with the IRB.

University has been throwing money towards the SOM. Renovations in Hutchinson.

Faculty Affairs- Wendy Stark

Wrapping up re-appointment letters.

New search committee training.

Updated faculty affairs webpage.

Revamped P&H

Faculty 180, pushing to get that used. Field within faculty 180, search other keywords. Way for people to connect.

Use it as a metric to help faculty productivity.

Next Steps

Dr. Norton ended meeting at approx. 5:55pm